

Position Description

The Cultural Connector (CC) position under the department of Housing & Residence Life (HRL) and Fraternity and Sorority Life (FSL) at Texas Christian University (TCU) is a part-time student position. This position contributes to departmental and university missions by cultivating ethical leaders and responsible citizens in their residential communities. The CCs work to perform these contributions by assisting students in their transition and enriching their cultural development by creating dialogue and programs centered on diversity, inclusiveness, and multicultural topics. CCs strive to assure the residents of their building feel connected and welcomed into their residence hall community by facilitating and developing an environment that is inclusive in multicultural awareness. The CC works closely with hall staff to maintain a level of consistency within their role and with hall expectations. We estimate this position will fluctuate between 5 to 10 hours per week based on programming and administrative requirements. This student staff position requires dedication, flexibility, enthusiasm, communication, and active listening, as this staff member will actively respond to the changing needs and situations of residents. The CC is directly supervised and trained by a HRL Hall Director and a Graduate Assistant.

The primary responsibilities are:

Interpersonal and Helping Skills:

- Display a willingness to learn more about topics and issues related to inclusiveness and multiculturalism
- Be a resource for residents about University diversity resources including student organizations, administrative offices, programs of Inclusiveness & Intercultural Services office, and the campus as a whole
- Develop positive relationships with and among resident students
- Exhibit a commitment to and passion for diversity and inclusion

Programming Initiatives:

- Develop two monthly building-wide programs to facilitate an inclusive community
- Coordinate and assist in hosting a monthly dinner series called Dialogue Dinners
- Plan and implement training for fellow CCs on different cultures
- Support RAs and the HRL DEI Collateral in relation to programming and resources that support an inclusive community

Administration:

- Attend a fall and spring all staff training
- Complete appropriate documentation when required
- Assist with marketing the CC position during recruitment season
- Communicate with CC Supervisor and CC Advisor
- Attend and participate in bi-weekly staff meetings and supervisor/advisor meetings
- Work 1 hour per week at their community's front desk
- Sit on a collateral and attend biweekly meetings

Compensation:

- Select your meal plan and we will communicate with you to get your meal plan covered.

Qualifications:

- Have and maintain a 2.75 cumulative GPA
- Remain in good academic and judicial standing with the University, HRL, and IIS
- Understand and uphold all University policies as found in the Student Code of Conduct

As an AA/EEO employer, TCU recruits, hires, and promotes qualified persons in all job classifications without regard to age, race, color, religion, sex, sexual orientation, gender, gender identity, gender expression, national origin, ethnic origin, disability, genetic information, covered veteran status, or any other basis protected by law.



STUDENT AFFAIRS

Housing & Residence Life



STUDENT AFFAIRS

Fraternity & Sorority Life