



FrogJobs Number: 00000
Department: Housing and Residence Life
Position: Inclusive Impact Advocate
Start Date: August 2024

Duties and Essential Job Functions:

- Creates a physical community where residents feel known and cared for
- Serves as an advocate and resource for residents experiencing challenges related to diversity, equity, inclusion, and belonging
- Provides confidential support, referrals, and follow-up services to address individual concerns and promote student well-being
- Collaborate with student staff members to maintain consistency in programming and area expectations, fostering a cohesive and supportive environment within the residence halls
- Plans and executes a minimum of 8 community programs per semester
- Maintains positive working relationships with all residents and staff in assigned area
- Enriches cultural development by creating opportunities for intentional dialogue, hosting workshops, trainings, and programs focused on diversity, inclusiveness, and belonging topics.
- Work two weekly KCE hours in a rotation in assigned area
- Attends 1 staff meeting per assigned community per semester
- Attends individual biweekly meetings (1-on-1s) with their Graduate Assistant supervisor
- Attend monthly cohort meetings with their Graduate Assistant supervisor
- Engages in formal and informal evaluations conducted by their Graduate Assistant supervisor
- Participates in the recruitment and selection process year-round for hall staff
- Attends and actively engages in all departmental training and development events
- Participates in all hall preparation (included but not limited to opening and closing procedures)

Requirements:

- Must maintain a 2.75 cumulative GPA and be in good academic standing
- Must be an undergraduate sophomore with one full year of college experience by August 2024
- Must be in good judicial standing with the University and the department of Housing and Residence Life
- Student account must be in good financial standing
- Must live in TCU housing
- Must be able to commit to one full academic year beginning August 2024 and ending in May 2025

Preferred Skills:

- Customer Service Skills
- Community Building and Collaboration Skills
- Critical Thinking Skills
- Equity & Inclusion Skills
- Leadership Skills
- Programming/event Planning Skills

Remuneration:

- The position is based on 5 hours of work a week
- Full meal plan credit for assigned staff meal plan
- Monetary stipend totaling \$1,600 dollars per academic year (Fall/Spring trainings and semester stipends)