



STUDENT
AFFAIRS

Housing & Residence Life

2025-2026 HRL Impact Advocate Timeline and Checklist

The Office of Housing and Residence Life (HRL) is excited that you have an interest to work with us and are looking to serve in one of our student leadership positions in the 2025-2026 academic year! This position works directly with the department to be a resource for the residential community. We look forward to learning more about you through this experience.

Below you will find more information related to the Impact Advocate (IA) process, timeline, and checklist to guide you. We encourage you to read the information thoroughly and reach out if you have any specific questions. We wish you all the best, and we look forward to connecting with you through this selection process!

An Impact Advocate (IA) must have 1 year of living on campus by August 2025 at Texas Christian University and must live on campus for the 2025-2026 academic year. For the full position description visit the [HRL Work With Us](#) website.

How to Apply:

- ☐ **Attend a Mandatory Info Session:** All new IA candidates are encouraged to attend an information session to learn more about the position and determine if this is something you should pursue. You will have time to meet members of the leadership team, learn about the position and learn about the upcoming selection process.
 - **Tuesday, March 25 @ 5:30 p.m. (Housing & Residence Life – Central: 3rd Floor Huddle Hub)**
 - **Tuesday, April 1 @ 2:30 p.m. ([Virtual Link Here](#))**
- ☐ **Complete the Online Application:** Complete the [IA application](#) no later than **Wednesday, April 2, 2025 at 11:59 p.m. (CST)**
- ☐ **Invitation to Interview:** IA successful candidates will be invited to an in-person selection experience **Monday, April 7 – Wednesday, April 9.**
 - Staff will check application materials, position requirements and your eligibility prior to sending you information about interviews if you are eligible to move to this round.
 - Information for interviews will be emailed to you after applications are closed.
- ☐ **IA Notification:** All new IA candidates will receive their decision letters no later than **Tuesday, April 15, 2025**, and must accept or decline their offer by **Thursday, April 17, 2025.**
- ☐ **Preservice/Orientation:** All new staff must attend preservice/orientation held on **Friday, May 2, 2025 from 12:30 p.m. - 2:00 p.m.** (Invitation will be sent to those who are offered positions.)

Failure to complete any part of the application or selection process requirements will remove you as a candidate for consideration.

Questions about this process? Contact Kelcia Righton at KELCIA.RIGHTON@tcu.edu or 817-257-2693.