



STUDENT
AFFAIRS

Housing & Residence Life

Department: Housing and Residence Life

Position: Impact Advocate (IA)

Start Date: August 2026

Duties and Essential Job Functions:

- Conduct routine outreach with residents to provide support, connection, and resource awareness.
- Plan and facilitate routine engagement opportunities for residents that foster connection and belonging.
- Host a weekly “Impact Hour” in assigned communities for presence, outreach, and support.
- Lead weekly “Impact Sessions” with assigned student staff during staff meetings informed by Community Enrichment monthly topics.
- Coordinate a monthly meeting with each of your assigned communities’ Hall Director to discuss impact efforts, resident engagement strategies, and emerging community needs.
- Support the Community Enrichment Committee’s quarterly departmental experience efforts and initiatives.
- Attend and actively engage in weekly IA cohort meetings facilitated by the IA supervisor.
- Participate in bi-weekly one-on-one developmental meetings with the IA supervisor.
- Maintain positive, professional working relationships with residents, student staff, and professional staff.
- Engage in formal and informal performance evaluations conducted by IA supervisor.
- Participate in the recruitment and selection process year-round for hall staff.
- Attend and actively engage in all departmental training and professional development initiatives.
- Support all hall preparation processes, including but not limited to opening and closing procedures.

Requirements:

- Must maintain a 2.75 cumulative GPA and be in good academic standing
- Must be an undergraduate with at least one full year of college experience by August 2026
- Must be in good judicial standing with the University and the department of Housing and Residence Life
- Student account must be in good financial standing
- Must be able to commit to one full academic year beginning August 2026 and ending in May 2027

Preferred Skills:

- Leadership
- Teamwork
- Critical Thinking
- Communication
- Community Building
- Collaboration Skills

Remuneration:

- The position is based on 10 hours of work a week
- Full meal plan credit for assigned staff meal plan
- Monetary stipend totaling \$1,600 dollars per academic year (Fall/Spring trainings and semester stipends)