

TCU[®]

HALL DIRECTOR *Recruitment Guide*



TCU – *A Great Place to be a Student Affairs Professional*

Hall directors at Texas Christian University are provided with a stimulating and enriching work experience as members of a strong professional team within Housing & Residence Life, a valuable component of the University's Student Affairs family. Located just minutes from downtown, TCU is a vibrant community poised for amazing growth. Our lively residential community allows you to learn and grow as a housing professional and to reap the rewards of being part of a university that is forward-moving and ahead of the curve.

Our Housing & Residence Life team creates and implements programs and services specifically designed to encourage residents to contribute to their communities and appreciate the diversity in TCU's residence halls, campus and society as a whole.

HOUSING & RESIDENCE LIFE MOTTO *knowing, connecting, empowering*

MISSION

To empower students to develop authentic relationships and inclusive communities within an exceptional residential experience.

VISION

To lead the field in a world-class, relationship-driven student housing experience.

CORE VALUES

Inclusion • Safety • Relationships • Innovation
Collaboration • "Purple Carpet" Standard of Service
Holistic Development • Integrity

The TCU logo is rendered in a bold, purple, blocky font. The letters are thick and have a slightly irregular, hand-drawn feel. A registered trademark symbol (®) is located at the bottom right of the 'U'.

Thinking about a Career at TCU?

POSITION Description

The TCU hall director position, which reports to an assistant or associate director of residence life, is a full-time (12 month), live-in, professional position that carries responsibility for administering a comprehensive residence life program in a hall of 160 to 390 students. The HD works collaboratively with others within Housing & Residence Life and Student Affairs to lead the formation of residential communities that reinforce the institution's educational mission. The position requires enthusiasm, a strong work ethic and initiative. The HD is expected and encouraged to take initiatives that are consistent with the mission of the department to meet the goals and objectives set for the residence hall. Hall directors are expected to be a part of the campus community, which means attending evening and weekend events, programs and meetings.

The TCU hall director receives a furnished apartment with washer/dryer, meal plan, reserved parking spot, professional development funds and numerous opportunities for collaboration and advising.

"I have experienced being part of a relationship-driven department that focuses on mentorship and empowerment. The people I work with and responsibilities I have as a hall director at TCU challenge my administrative, counseling and critical thinking skills daily. I have enjoyed the flexibility to explore my areas of interest and develop skills where I have limited experience. The hall director goes far beyond the day-to-day management of a hall, as we serve on various committees, advise student organizations and take on roles across the student affairs division at TCU." -Tim Jordan, hall director



"The Division of Student Affairs provides me with a network and support group that I don't think I could get at other schools. The collaboration and communication allow you to get to know people in different departments beyond the first-name basis. It's been a very cool opportunity to see how other departments run things and to contribute to other processes. Sharing is caring here, and communication/collaboration is played out." -Jennifer Sepulveda, hall director



Residence Life at TCU

There is a variety of residential living opportunities at TCU. Double-occupancy rooms, coed halls, suite-style living and on-campus apartments are all part of the mix. While we require our freshmen and sophomore students to live in one of our on-campus residence halls, many juniors and seniors also take advantage of what our campus community has to offer. You'll see that Horned Frog pride is strong on campus and that pride carries over into the residence hall communities.



WORKING *In Our Department*

As a new Student Affairs professional, you want to be in a dynamic environment. At TCU, you will see a devoted focus on developing relationships, meeting student needs and creating a community that cares for one another. Chancellor Victor Boschini, Jr., envisions TCU as a robust residential campus that houses all of its undergraduate population who desire to live on campus. By the year 2019, the next phase of growth will include the addition of 500-600 beds in our Worth Hills Village, which completes a 1,800 bed project that began in 2013.

As a hall director at TCU, you will enjoy being a part of a strong Housing & Residence Life and Student Affairs staff. You will have a great deal of autonomy for decisions in your hall and a great deal of support from your colleagues. Our hope is for hall directors to become generalists in their work. It is important to experience many opportunities within Housing & Residence Life, but also with other University and division initiatives. You will be encouraged to participate in departmental and divisional committees and you will be provided with many professional development opportunities.



"My most memorable moments from TCU come from serving in the on-call rotation. Those events provide great opportunities to connect with students and help them in their greatest times of need. Our campus partners are great allies work closely with us to support our students in a variety of ways." -Andrew Nash, hall director

"The Division has taught me a lot of things about how to handle situations and think more strategically about my interactions. The Vice Chancellor is a great resource who knows all the hall directors by name and we are encouraged to get involved in other experiences to cultivate skills and expertise of your choice." -Andrew Arvey, hall director



TCU *Quick Facts*

- Vision - To be a world-class, values-centered university.
- Mission - To educate individuals to think and act as ethical leaders and responsible citizens in the global community.
- Nickname: The Horned Frogs
- 8,894 undergraduates
- 1,429 graduate and professional students from 48 states and 80 nations
- Approximately 2,095 employees
- 13:1 full-time equivalent student/faculty ratio
- Freshman-to-sophomore retention rate of 90 percent

The **CAMPUS**

277 acres in a residential neighborhood five miles from the heart of downtown Fort Worth

HOUSING & RESIDENCE *Life*

- 4,267 residence hall beds
- 13 full-time hall directors
- 125 resident assistants

TCU Overview

TCU NURTURES *doers, dreamers and trailblazers.*

This is a place where students learn how to adapt to what the future brings, develop critical-thinking skills and forge new paths. With a choice of rigorous academic programs in 118 undergraduate areas of study, 53 master's degree programs and 25 areas of doctoral study, Horned Frogs are primed for professional success and personal achievement after graduation.

This is an education in which people are the priority. The TCU experience enables our students to broaden their intellect, their beliefs and their values — the qualities most needed for leadership in a rapidly evolving environment. Whether in the fine arts or health or engineering, Horned Frogs can discover their passions and expand their talents.

At TCU, professors love being in the classroom. These mentoring teacher-scholars also conduct well-published, leading-edge research, often with undergraduates at their side.

"I've gained a better understanding of what it means to be a professional, but more importantly, what my professionalism can do for my students. To be able to help them advocate for what they want to see/do is a great feeling. I value working for an institution that cares about its' students, and helps me grow and develop so I can be the best for myself and my students." -Imani Wimberly, hall director



Horned Frogs live, learn and play 24-7 in a beautiful setting in the dynamic city of Fort Worth. They exercise in state-of-the-art recreational facilities, catch Big 12 NCAA athletic competitions and participate in 200-plus organizations without leaving campus. That is when they're not providing thousands of hours of volunteer service to their community, interning in New York or London, practicing journalism in Washington, D.C., experiencing international business in Hong Kong or perfecting Spanish in Seville.

THIS IS HOW HORNED FROGS ARE *LEARNING to change the world.*



"The Frogs First program, which connects all TCU freshmen over opening weekend, is my favorite tradition because it balances the goal to connect students to TCU staff and traditions while educating them with resources what it means to be a TCU student." -Peyton Lipscomb, hall director



STUDENT AFFAIRS

Campus Life, Health Services, Campus Police, Inclusiveness & Intercultural Services, Center for Career & Professional Development, Housing & Residence Life, Campus Recreation, Student Development Services and Religious & Spiritual Life are the nine departments that comprise the Division of Student Affairs. Together, they form a comprehensive group of programs and services designed to fulfill our students' many needs.

As a hall director, you'll work with different members of the division, and you'll quickly learn that Student Affairs at TCU is a forward-thinking and collaborative division. We pride ourselves on giving students individual attention (when they need it), and supporting them as they grow to be leaders both on campus and in our world.

CHURCH AFFILIATION

TCU values academic achievement, personal freedom, integrity, and the dignity and respect of the individual. We celebrate a heritage of inclusiveness and service. These values flow from our long-standing relationship with the Christian Church (Disciples of Christ), a Protestant denomination embracing both faith and reason. While the church plays no formal role in day-to-day university operations, it is a significant part of our history and tradition. There are 22 recognized religious organizations on campus, including groups for Christian, Jewish and Muslim students, faculty and staff. At TCU, students of all faith traditions are encouraged to explore their faith lives, their spiritual selves and their quest for meaning and purpose.

TCU & Fort Worth

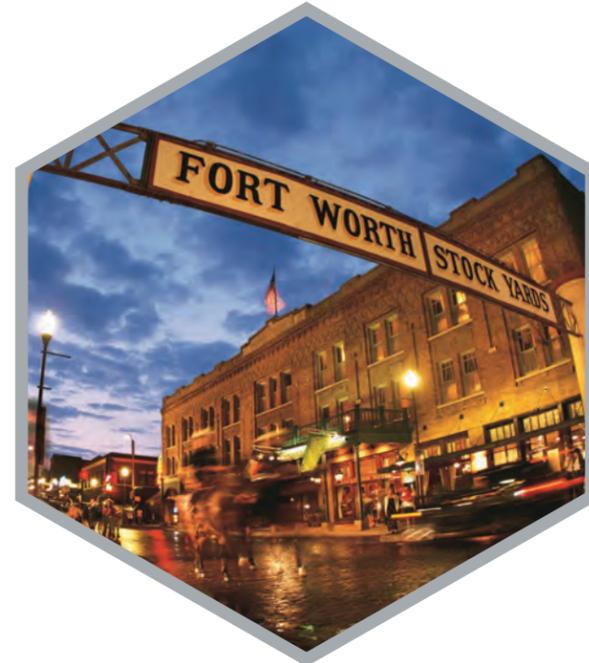
Fort Worth is the one of the largest cities in Texas and the 16th-largest city in the United States. It's a destination shaped by a commitment to its downtown revitalization and urban renewal, a dedication to its world-renowned cultural arts district, rich pride in its Western heritage and a loyalty to major-league sports and family attractions. "Cowboys and Culture" isn't just a tagline, it's a way of life for Fort Worth's citizens and it provides a completely unique guest experience. Nowhere else can you find the western heritage that is so quintessentially Texas, beautifully preserved and honored through our Stockyards National Historic District and Sundance Square in Downtown.

The city leaders who celebrated Fort Worth as "Where the West Begins" also had the vision to establish us as the cultural destination of the Southwest. The Cultural District is home to five world-class museums: the Kimbell Art Museum, the Amon Carter Museum of American Art, the Modern Art Museum of Fort Worth, the Fort Worth Museum of Science and History and the National Cowgirl Museum and Hall of Fame. Add to that our coveted Van Cliburn Piano Competition, Bass Performance Hall, independent galleries, world-class symphony, ballet and theatre programs.

Our reputation for being safe and friendly makes us a perfect getaway for families, as well. The Fort Worth Zoo is a top five zoo in the nation and our proximity to major league attractions like Texas Motor Speedway, Globe Life Park in Arlington, AT&T Stadium and Six Flags Over Texas makes us the perfect place to stay the night.

Cowboys and Culture rarely combine in such a harmonious mix, but Fort Worth is rare city that celebrates both in BIG Texas style.

(Courtesy of www.fortworth.com and Sundance Square)



"There is so much to do, so much to see and an incredible culture in Fort Worth. Even though it's a growing city, it feels like a small town community where everyone knows each other." -Jeff Alexander, hall director



STUDENT AFFAIRS

Housing & Residence Life

CONTACT US

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