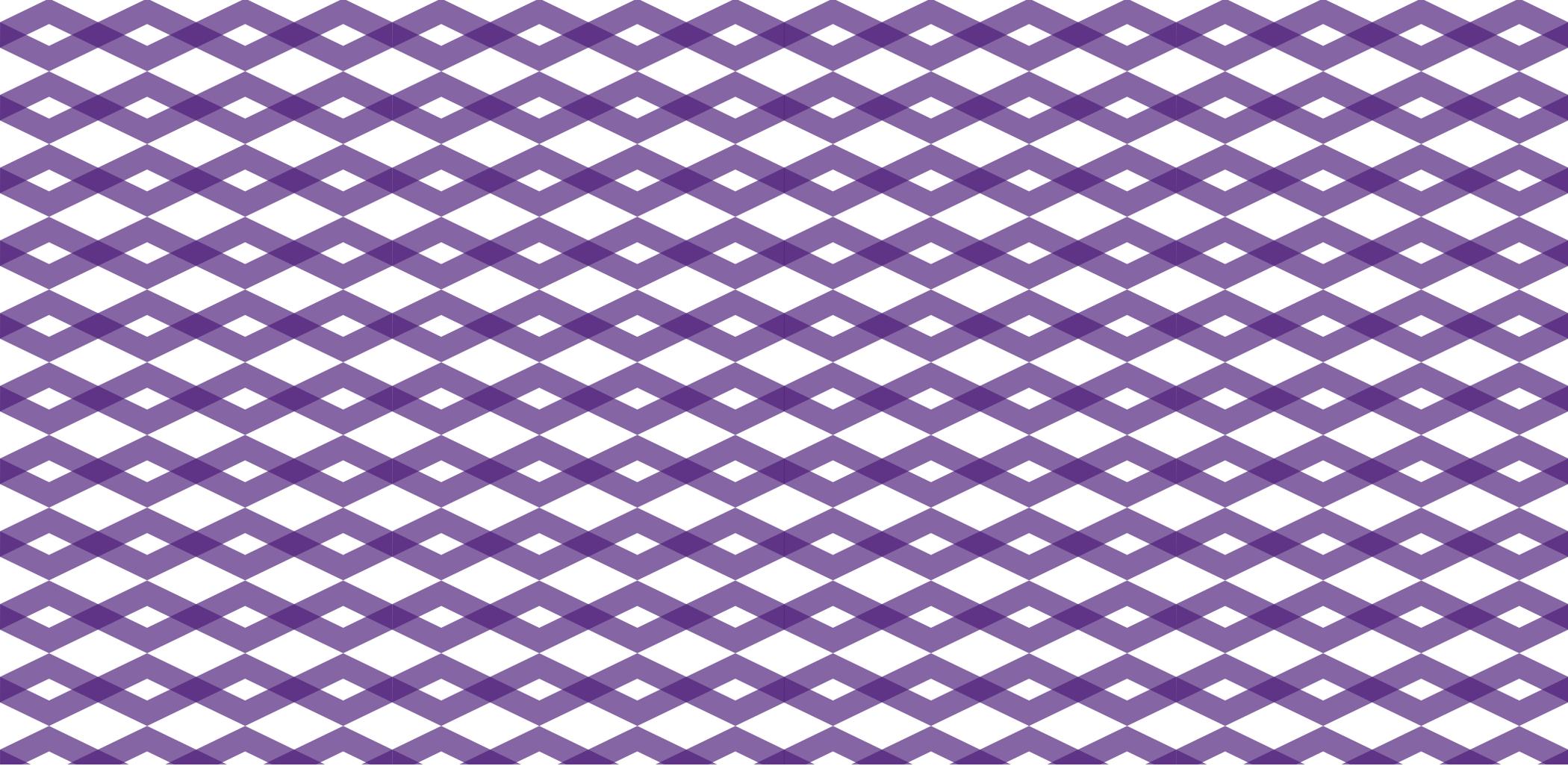




Hall Director

RECRUITMENT GUIDE





TCU[®]

TCU – *A Great Place to be a Residence Life Professional*

Hall Directors at Texas Christian University are provided with a stimulating and enriching work experience as members of a strong professional team within Housing & Residence Life, a valuable component of the University's Student Affairs family. TCU is a vibrant community poised for amazing growth. Our lively residential community allows you to learn and grow as a housing professional and to reap the rewards of being part of a University that is forward-moving and ahead of the curve.

Working in Our Department

Housing and Residence Life Motto: Knowing, Connecting, Empowering

Mission

To empower students to develop authentic relationships and inclusive communities within an exceptional residential experience.

Vision

To lead the field in a world-class, relationship-driven student housing experience.

Core Values

Inclusion • Safety • Relationships • Innovation
Collaboration • "Purple Carpet" standard of service
Holistic development • Integrity



TCU Hall Director

Position Description

The TCU Hall Director position, which reports to an assistant or associate director of residence life, is a full-time (12-month), live-in, professional position that carries responsibility for administering a comprehensive residence life program in a hall of 160 to 450 students. The HD works collaboratively with others within Housing & Residence Life and Student Affairs to lead the formation of residential communities that reinforce the institution's educational mission. The position requires enthusiasm, a strong work ethic and the ability to create knowing, connecting and empowering relationships with students. Hall Directors are expected to be a part of the campus community, which means attending evening and weekend events, programs and meetings.

The TCU Hall Director receives a furnished apartment with a washer/dryer, meal plan, reserved parking spot, professional development funds and numerous opportunities for collaboration and advising.



“ My favorite thing about the TCU student population is how involved and active the students are. I get to work with so many students in different advisory and supervisory capacities, and with each interaction I have, I get to see the passion and drive that the students have to make their organization, community, or campus as a whole a better place. They are always coming up with creative ideas or finding new ways to engage the student body. Their motivation and resilience is truly inspiring! ”

- *Maddie Reid, Campus Apartments Hall Director*





Knowing, Connecting, Empowering

We believe our Hall Directors have a great opportunity to form in-depth relationships with the residents of their community. This is what we call “knowing”. Our team can provide different group interactions to our residents so that they can create “knowing” relationships with their peers. This is what we call “connecting”. We have confidence in our ability to create an atmosphere to educate and encourage residents to “know” and “connect” to their community and resources throughout TCU and the Fort Worth community. This is what we call “empowering”. Knowing, Connecting, Empowering is our motto and drives each function of our work.



“ Through my experience at TCU, I have gained a higher level of confidence in my decision making skills and ability to create experiences for students. The Leadership Team does a great job of giving us autonomy to create a unique experience for the residents in our community and that has allowed for my creativity, critical thinking and collaborative skills to flourish. Additionally, the culture of the campus has allowed me to grow in my interpersonal skills and create strong interdepartmental relationships. ”

- *Abigail Mesgana, Milton Daniel Hall Director*



CLASS OF
2020

RUF

horned
frogs.

hp



Residence Life at TCU

TCU has a variety of residential living opportunities.

Double-occupancy rooms, coed halls, suite-style living and on-campus apartments are all part of the mix. While we require our freshmen and sophomore students to live in one of our on-campus residence halls, many juniors and seniors also take advantage of what our campus community has to offer. You'll see that Horned Frog pride is strong on campus and that pride carries over into the residence hall communities.

“ I have had many opportunities for professional growth here at TCU. This has come in the form of being able to co-lead and plan various forms of staff selection, in addition to learning how to navigate the many challenges that come with a career in Housing and Residence life; from difficult conversations with students to learning how to 'put my mask on first' by being a self-advocate and also advocating for others. These are experiences that will stay with me as I progress through my career. ”

- Kelcia Righton, Hays Hall Director



TCU – *Start YOUR Student Affairs Journey Here*

As a student affairs professional, you want to be in a dynamic environment. At TCU, you will see a devoted focus on developing relationships, meeting student needs and creating a community that cares for one another. Chancellor Victor Boschini, Jr. envisions TCU as a robust residential campus, and University leadership understands the importance of a residential campus and residential experience.

As a Hall Director at TCU, you will enjoy being a part of a strong Housing & Residence Life and Student Affairs staff. You will have a great deal of autonomy for decisions in your hall and a great deal of support from your colleagues. Our hope is for Hall Directors to gain expertise in housing while also becoming generalists in their work as student affairs professionals. Our department recognizes the importance of experiencing many opportunities in Housing and Residence Life, but also values the opportunities Hall Directors have with other University and division initiatives. You will be encouraged to participate in departmental and divisional committees, and you will be provided with many professional development opportunities.

Campus Life, Health Services, Campus Police, Inclusiveness & Intercultural Services, Career & Professional Development, Housing & Residence Life, Campus Recreation, Student Development Services and Religious & Spiritual Life are just a few of the departments that comprise the Division of Student Affairs. Together, they form a comprehensive group of programs and services designed to fulfill our students' many needs.

As a Hall Director, you'll work with different members of the division, and you'll quickly learn that Student Affairs at TCU is a forward-thinking and collaborative division. We pride ourselves on giving students individual attention, and supporting them as they grow to be leaders both on campus and in our world.







TCU nurtures doers, dreamers and trailblazers.

We are a family of leaders bound together by a sense of spirited belonging, and our community is united and driven by a shared passion- an inner fire that fuels us and drives each of us forward- for the greater good. This is a place where students learn how to adapt to what the future brings, develop critical-thinking skills and forge new paths. With a choice of rigorous academic programs in 116 undergraduate areas of study, 94 graduate areas of study. Horned Frogs are primed for professional success and personal achievement after graduation.

This is an education in which people are the priority. The TCU experience enables our students to broaden their intellect, their beliefs and their values – the qualities most needed for leadership in a rapidly evolving environment. Whether in the fine arts or health or engineering, Horned Frogs can discover their passions and expand their talents. At TCU, professors love being in the classroom. These mentoring teacher-scholars also conduct well-published, leading-edge research, often with undergraduates at their side.

Horned Frogs live, learn and play 24-7 in a beautiful setting in the dynamic city of Fort Worth. They exercise in state-of-the-art recreational facilities, catch Big 12 NCAA athletic competitions and participate in 200-plus organizations without leaving campus. That is when they're not providing thousands of hours of volunteer service to their community, interning in New York or London, practicing journalism in Washington, D.C., experiencing international business in Hong Kong or perfecting Spanish in Seville. *This is how Horned Frogs are learning to change the world.*



TCU's Vision in Action: LEAD ON

Cultivating Broader Perspectives and Ethical Leaders

In 2016, TCU launched a comprehensive study to identify what makes our university experience unique. Through conversations with students, faculty, staff, alumni and campus leadership, we identified elements of our core identity that most powerfully articulate what we do, how we do it and why it matters.

The results affirmed what we suspected - TCU is a powerful academic community made up of passionate and ethical leaders, all striving to become a force for the greater good. Whether it's in a science lab, on an athletic field or in the boardroom, Horned Frogs are positive change agents around the globe, striving for excellence with integrity. We are TCU. Lead On.

“ We have achieved much together over the past few years. And there is more to come. But we must be purposeful- as we move into the third phase of Vision in Action, we are now charged with sustaining the momentum we have created. By doing so, we will bolster TCU and its ability to be a force for the greater good. ” - *Chancellor Victor J. Boschini, Jr*



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LEAD ON

LEAD ON Goals

Strategically Developing a World-Class, Values-Centered University

Strengthen Academic Profile and Reputation

To maintain our momentum, we will continue to pursue the brightest students and will increase undergraduate enrollment by roughly 600 students for a total student body of 11,000 in coming years.

Strengthen Endowment

By strengthening our endowment, we will lessen the pressure and unsustainability of continual tuition increases. We will also significantly increase our financial strength and competitive advantage.

Strengthen TCU Experience and Campus Culture

TCU's culture- that sense of spirited belonging- is one of our greatest strengths, equally as important as the academic experience.

Strengthen Workforce-Both Employees and Graduates

To be the best, we must nurture the strongest faculty and staff who will then prepare our graduates to use their University degrees and experiences to make positive and lasting contributions to society.





TCU *Quick Facts*

Nickname: The Horned Frogs

9,474 undergraduates

1,550 graduate and professional students

Approximately 2,272 employees

13:1 full-time equivalent student/faculty ratio

Freshman-to-sophomore retention rate of 91 percent

The Campus

295 acres in a residential neighborhood five miles from the heart of downtown Fort Worth

Housing & Residence Life

4,950 residence hall beds

14 full-time Hall Directors

137 resident assistants

Church Affiliation

TCU values academic achievement, personal freedom, integrity, and the dignity and respect of the individual. We celebrate a heritage of inclusiveness and service. These values flow from our long-standing relationship with the Christian Church (Disciples of Christ), a Protestant denomination embracing both faith and reason. While the church plays no formal role in day-to-day University operations, it is a significant part of our history and tradition. There are 60+ faith groups represented on campus, including groups for Christian, Jewish and Muslim students, faculty and staff. At TCU, students of all faith traditions are encouraged to explore their faith lives, their spiritual selves and their quest for meaning and purpose.

TCU & Fort Worth

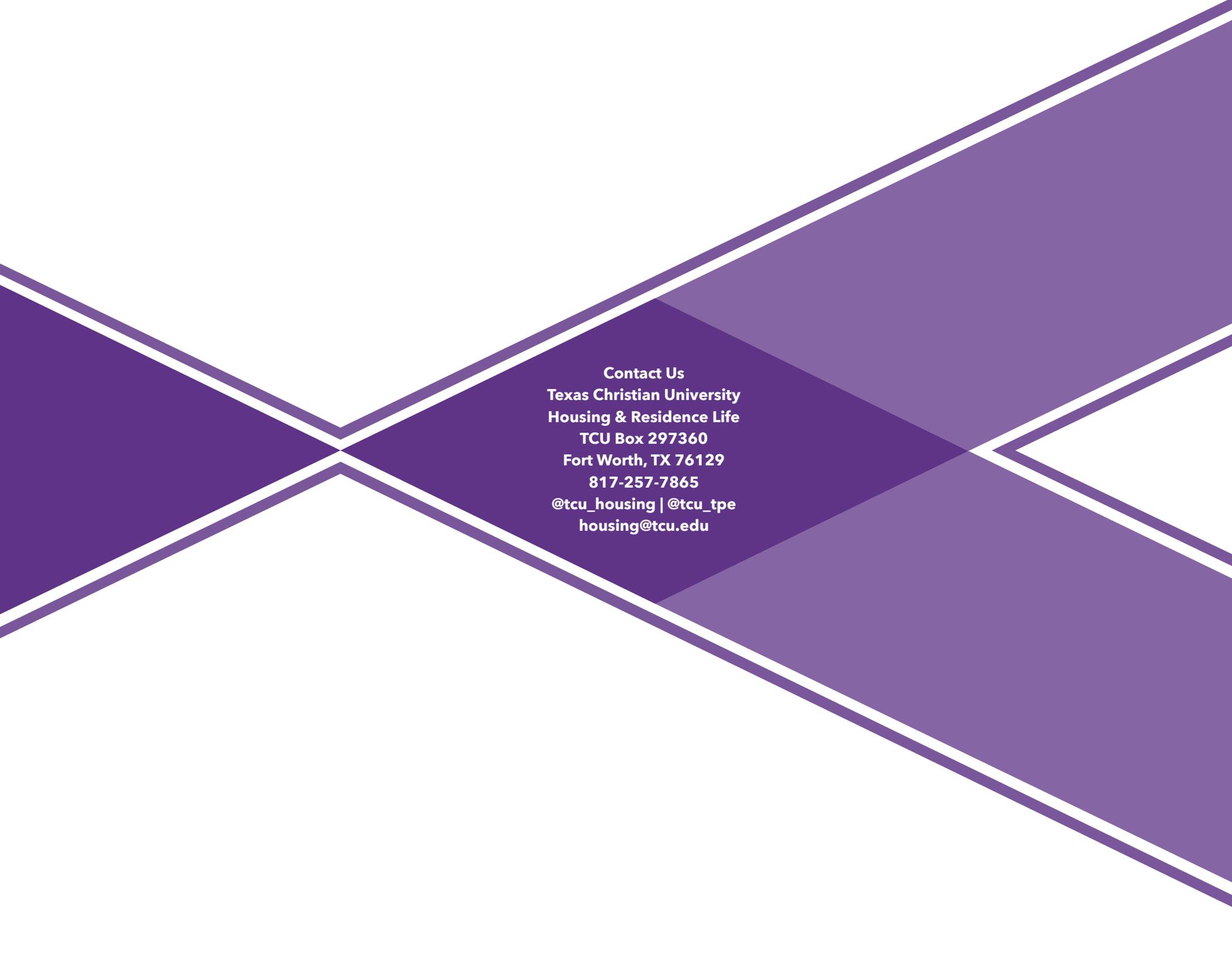
Fort Worth is the one of the largest cities in Texas and the 13th-largest city in the United States. It's a destination shaped by a commitment to its downtown revitalization and urban renewal, a dedication to its world-renowned cultural arts district, rich pride in its Western heritage and a loyalty to major-league sports and family attractions. "Cowboys and Culture" isn't just a tagline, it's a way of life for Fort Worth's citizens and it provides a completely unique experience. Nowhere else can you find the western heritage that is so quintessentially Texas, beautifully preserved and honored through our Stockyards National Historic District and Sundance Square in Downtown. Cowboys and Culture rarely combine in such a harmonious mix, but Fort Worth is unique city that celebrates both in BIG Texas style. (Courtesy of www.fortworth.com)



“You have the ability to be a part of a big city, while still getting some college town comforts. From how everyone rallies for TCU football games and the Christmas tree lighting, to being able to explore downtown and have a night on the town, it truly allows everyone from all walks of life a place to feel at home. ”

- *Reece Harty, Grand Marc Village East Hall Director*





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