Fraternity & Sorority Life Resident Assistant Job Description
(Fall 2027 – Spring 2028)

Directed Goals and Expectations of the Fraternity and Sorority Life Resident Assistant Position

Under the general direction of the Graduate Hall Directors, the FSL RA supports Fraternity and Sorority Life in the development of a student life program within the chapter facilities. The specific responsibilities of the FSL RA position are divided into the following categories:

Duties

- FSL RAs will serve on a community centered staff that works with multiple chapters and is overseen by two to three Graduate Hall Directors.
- Plan, coordinate and attend programming for residents based on assigned values and requirements.
- Engage in monthly Know, Connect, Empower, (KCE) centered conversations with residents and complete a monthly KCE guide.
- Attend weekly staff meetings and individual meetings with hall directors.
- Respond to emergencies, crises, and other concerns related to student wellbeing.
- Participate in a duty rotation throughout the academic year including University breaks and Holidays.
- Addresses and report behavior that endangers the health and safety of residents, as well as behavior that results in damage to University property.
- Report as essential staff during inclement weather days to assist with any residential or university needs as an FSL student staff member.
- FSL RAs will be employed in a hall based on individual staffing needs and will receive consistent supervision through regular meetings and conversations from their Graduate Hall Directors.

Appointment and Contract Period

- FSL RAs are employed for a 10-month period, beginning **at the end of July 2027** and ending **at the end of May 2028** and are expected to participate in all hall preparation including but not limited to all opening and closing procedures in their entirety.

Compensation

- FSL RAs receive a designated single room in a chapter facility.
- FSL RAs receive an assigned RA meal plan.
- FSL RAs will receive a monetary stipend for both fall and spring training.

- FSL RAs will receive a monetary stipend for cell phone usage each semester.
- The position is based on 15 hours of work a week.
    - TCU policy is that students may work 25 hours a week, so the opportunity to work additional 10 hours (work study preferred) in another position on campus is available (please note international students may only work 5 extra hours due to federal law for a max of 20 hours per week).

Academic Qualifications

- FSL RAs will be an undergraduate student with at least a sophomore standing by the time of employment and at least one full year of college experience.
- FSL RAs will be in good disciplinary standing with the University, Fraternity and Sorority Life, and Housing Residence Life.
- FSL RAs must have at least a 2.75 cumulative GPA and be in good academic standing at time of application and through their term of employment.
- First semester FSL RAs may not take more than 15 credit hours of academic coursework.
- Any exceptions to the academic qualifications must be submitted in writing to the Assistant Director of Fraternity and Sorority Life or their designee for approval.

Studying Away & Applying for the Position of Chapter President

- FSL RAs may not hold the position of Chapter President during employment as a FSL RA. Extenuating circumstances may warrant an exception at the discretion of the Associate and Assistant Director of Fraternity and Sorority Life
- FSL RAs who choose to study away or apply for the Chapter President position within their fraternity or sorority must let TCU Fraternity and Sorority Life know at least two months in advance allowing enough time to coordinate staffing for the next semester or year.
- FSL RAs who choose to study away may be placed back into the applicant pool but pending hiring needs are not guaranteed to be selected for the position in the semester they return.